ANNUAL TRAINING CALENDAR

2025-26

Ethiopian የኢትዮጵያ
Aviation University
PIONEER OF AVIATION EXCELLENCE

CONTENTS

PILOT TRAINING

No.	Program Title	Duration
	MPL/CPL Ground Class	**In Days**
1	Air Law	11
2	AFM, Electrics, PP & Systems	9
3	Instrumentation	9
4	Type Training (C172 or DA-40)	5
5	Mass and Balance	4
6	Aeroplans Performance	6
7	Flight Planning and Monitoring	4
8	Human Performance & Limitations	9
9	Meteorology	8
10	General Navigation	6
11	Radio Navigation	11
12	Operational Procedures	4
13	Principles of Flight	9
14	Communications	7
15	Aviation English	15
16	Weight & Balance for Passenger Aircraft- Initial	1

Occurrence:- Monthly

PILOT TRAINING

No.	Program Title	Duration
	MPL Flight Training	InDays
	Stage Title	FTD
1	Flight Training (Common)	PF
1.1	Flight Basics	2
1.2	Flying Fundamentals	1
1.3	Core Flying Skills	2
1.4	Basic Instrument	5
1.5	Multi Engine Procedures	3
2	Flight Training - B737/ Q400 Type Rating	PNF
2.1	Multi-Crew	5
2.2	Multi-Crew Instrument	5
2.3	Multi-Crew Commercial Operations-FTD	5
2.4	Multi-Crew Commercial Operations-SIM	5
2.5	B737 Type Rating	5
2.6	Flight Dispatcher/ Flight Operations Officer Recurrent	9

Occurrence:- Monthly

Note

FTD- Flight Training Device

PF-   Pilot Flying

PNF- Pilot Not Flying

AVIATION MAINTENANCE TECHNICIAN

No.	Program Title	Duration
	Training Programs	In Days
1	Human Factors Instructor (Train the Trainer)	4
2	Structures and Composites	31
3	Engine CFM56 (7B)	4
4	Engine PW150	4
5	Engine Run Up (Q400)	4
6	Engine Run Up (B737)	4
7	Boroscopy	4
8	Wheels & Brakes	4
9	Aircraft Inspector Training	4
10	Battery Maintenance	4
11	Q-400 Level III	26
12	Q-300 Level III	26
13	B-737 NG Level III	35
14	B-737 NG (B1/B2) EASA approved	53
15	B787 Level III (GE engine)	26
16	OJT on Aircraft Per Month	19
17	AMT Basic	325
18	B737 MAX Difference Training (9 days theoretical)	8
19	B777 (GE 90) Level III	54

Occurrence:- Monthly

6

CABIN CREW TRAINING

No.	Program Title	Duration
	Training Programs	In Days
1	Basic Cabin Crew Training (Full Package)	75
2	Cabin Crew Safety, Service and Grooming on Demand	
2.1	Cabin Crew Basic Service Training	14
2.2	Cabin Crew Basic Safety Training	17
2.3	Cabin Crew Basic Grooming & Life Style Training	3
2.4	Crew Resource Management (CRM)	2
3	Aircraft Type Trainings on Demand	
3.1	Q-400 Aircraft Specific Training	3
3.2	B-737 Aircraft Specific Training (Practical With Full Mockup)	3
3.3	B-757 Aircraft Specific Training	3
3.4	B-767 Aircraft Specific Training	3
3.5	B-777 Aircraft Specific Training (Practical With Full Mockup)	3
3.6	B-787 Aircraft Specific Training (Practical With Full Mockup)	3
3.7	Airbus 350 Aircraft Specific Training	3

Occurrence :- Upon Request

CABIN CREW TRAINING

No.	Program Title	Duration
	Training Programs	**In Days**
4	**Emergency Practical Trainings on Demand**	
4.1	Fire Drill Theory and Practical with Motion Mockup	2
4.2	Actual Fire Fighting and Smoke Removal with Full Motion Mockup	2
4.3	Fire Fighting Equipment-Hands-On-Drill	1
4.4	Turbulance Drill with Motion Mockup	1
4.5	Decompression with Wide Body /Narrow Body Motion Mockup	1
4.6	Crash Landing Theory	2
4.7	Ditching Theory	2
4.8	Ditching Drill with Full Swimming Pool Attached Mockup	1
4.9	Evacuation Drill with Full Motion Mockup	1
4.10	In-Flight Entertainment-IFE	1

LEADERSHIP TRAINING

No.	Program Title	Duration
	Training Programs	In Days
1	Executive Management Workshop	2
2	Decision Making & Problem Solving	4
3	Transformational Leadership	3
4	Strategic Leadership	2
5	Succession Management	2
6	Performance Management & BSC	3
7	Strategic Management	4
8	Coaching & Mentoring	2
9	Human Capital Management	4
10	Financial Management	4
11	Cost Management	2
12	Time Management	2
13	Team Management	2

Occurrence:- Monthly

LEADERSHIP TRAINING

No.	Program Title	Duration
	Special Courses	**In Days**
1	Communication Skills (Advanced)	2
2	Communication Skills (Basic)	4
3	Project Management (Basic)	4
4	Project Management (Advanced)	3
5	Risk Management (Advanced)	2
6	Risk Management (Basic)	3
7	Change Management (Basic)	3
8	Office Management	4
9	Systems & Procedures	4
10	Advanced Customer Service	2
11	Customer Service	3
12	Occupational Safety & Health	3
13	Modern Internal Auditing	3
14	Fraud Prevention	2
15	Quality Management	3
16	Logistics & Supplies Management	4
17	Wokplace Ethics	2
18	Maintenance Planning & Management	3
19	Code of Conduct and Workplace Decipline	1
20	Soft Skill Topics	3
21	Management Consultancy	1
22	Service First	3
23	Feelings for Professionals/ Delighting the Customer	3
24	Leading Empowered Teams	3
25	Exceptional Customer Service	3

AIRLINE SALES, MARKETING & GROUND OPERATIONS TRAINING

No.	Program Title	Duration
	Individual Courses	**In Days**
1	Sabre Reservations & Ticketing	70
2	Airport Passenger Handling - Initial	6
3	SABRE Sonic Check-in	5
4	Central Baggage Tracing/ World Tracer	5
5	Ethiopian Loyalty Program	4
6	Star Alliance Overview & Functional Training	3
7	Basic Cargo Skills & Procedures	5
8	SMS for Operational Personnel	4
9	Automated Cargo System /Cargo Spot	4
10	Dangerous Goods Regulation for General Cargo Acceptance Personnel	21
11	Dangerous Goods Regulation for Flight Crew, Load Planners & Flight Dispatchers	4
12	Dangerous Goods Regulation for Cabin Crew, Passenger Handling	4
13	Live Animal Regulation - Initial	2
14	Perishable Cargo Regulations – Initial	2
15	Ramp Handling and ULD Control for Passenger- Initial	5
16	Weight & Balance for Passenger Aircraft - Initial	5
17	Weight & Balance for Freighter Aircraft - Initial	5
18	Automated Aircraft Weight & Balance System / Sabre Load Manager	2
19	Ramp Handling and ULD Control for Cargo - Initial	4

Occurrence :- Monthly

AIRLINE SALES, MARKETING & GROUND OPERATIONS TRAINING

No.	Program Title	Duration
	Training Programs	**In Days**
20	Occupational Health, Passenger, Ramp Safety & Human Factors - Initial	4
21	DOT 's Non-Discrimination Rule on the Basis of Disability-Initial	7
22	English for Domestic Agents	2
23	Communication Skills	4
24	Cargo Warehouse and Systems Handling Skills	2
25	Aviation Security Training for Domestic Operations – Initial	7
26	Temperature Controlled Regulations – Initial	4
27	Automated Aircraft Weight & Balance System/ CHAMP	1
28	Customer Service II	4
29	Dangerous Goods Regulation for Ramp and Warehouse Personnel	4

ICAO COURSES

No.	Program Title	Duration
	Course Title	In days
1	ICAO Government Safety Inspector Operations – Air Operator Certification Course (GSI-OPS-18700) Face-to-face/Virtual	14
2	ICAO Government Safety Inspector Personnel Licensing Course (GSI-PEL-8710)	15
3	ICAO Government Safety Inspector Airworthiness – Air Operator & Approved Maintenance Organization Certification (GSI-AIR-18701) Face-to-face/Virtual	15
4	ICAO Government Safety Inspector Operations Air Cargo Certification (GSI- AC-18702) Face-to-face/Virtual	4
5	ICAO Training Developers Course (TDC) Face-to-face/Virtual	10
6	ICAO English Language Proficiency Interlocutor/Rater Initial Training Face- to-face/Virtual	5
7	ICAO English Language Proficiency Interlocutor/Rater Recurrent Training Face-to-face/Virtual	4
8	Safety Management for Practitioners (SMxP) Face-to-face/Virtual	5
9	Managing Compliance with ICAO SARPs (MCIS) Face-to-face/Virtual	5
10	CORSIA Verification	4
11	ICAO Training Instructors Course (TIC)	5
12	ICAO Training Managers Course (TMC EN)	5
13	Aviation Data-driven Decision Making (AD3M EN)	4
14	State Safety Programme (SSP EN)	6
15	ICAO Government Safety Inspector Operations Air Cargo Certification (GSI- AC-18702)	4
16	ICAO Annex 9 - Facilitation	5

ICAO COURSES

	Course Title	In days
17	Air Cargo Safety Management	5
18	ACI –ICAO Aerodrome Certification	5
19	ACI -ICAO Management of Airport Security	5
20	Radiotelephony Communication for Pilots	5
21	Aviation English for Aircraft Maintenance Technicians	5
22	Aircraft Systems Troubleshooting (STP NO. 079/174/ATM AIR SYS)	5
23	Weight and Balance for Wide Body Aircraft (B767, B777, B787 and A350)	4
24	Virtual Classroom Instruction (VCI)	2
25	Post-Training Evaluation (PTE EN)	5

Occurrence:- On- Demand

OTHER ICAO COURSES

No.	Program Title	Duration
	Other Courses	In days
1	Assessor Skills Course	2
2	Instructional Techniques-Initial Face-to-face	5
3	Instructional Techniques-Initial -Virtual	6
4	Instructional Techniques Course Refresher (Blended)	2
5	Training Development Awareness Course	3
6	Instructional Systems Design Course	5
7	Training Needs Assessment-Face-to-Face	3
8	Training Needs Assessment -Virtual	4
9	Train-the-Examiners Course	5
10	E-Learning Instructional Design	3
11	Advanced eLearning Instructional Design	5
12	Coaching Skills Course	5
13	Graphic Design for e-learning	5
14	QMS Development and Implementation Course	5
15	Audit Techniques Course	5

Occurrence:- On- Demand

UNIVERSITY PROGRAM

No.   Program Title   Duration in Years

Graduate Programs	
1 MBA in Avaition Management	2
2 MSc. In Data Science	2
Under Graduate Programs	
1 BSc in Aircraft Maintenance Engineering	5
2 BSc in Aeronautical Engineering	5
3 BSc in Aviation Management & Operation(Airline/Airport)	4
4 BA in Travel, Tourism and Hospitality Management	4

Occurrence:- Annually

CONSULTANCY & COMMUNITY SERVICES

Consultancy Services	Occurrence:- Upon Request

Services Offered

Aviation Training Advisory Services	Aviation Training Advisory Services Support Academy Setup, Curriculum Design, & Simulator Training, Ensuring Quality & Regulatory Compliance Fleet Management Advisory Fleet Acquisition and Optimization Strategies
Airport Operations Advisory	Cost-effective Operations Maintenance and Lifecycle Management Terminal Management and Operations
Logistics	Airport Security and Safety Consultancy Supply Chain Optimization
IT Systems & Operations	Cargo and Freight Handling Solutions
IT Infrastructure Management	IT Infrastructure Optimization
Cloud Migration	Design, Deployment, and Support of IT Frameworks Cloud Migration Strategy to Improve Efficiency, Scalability, and Cost Savings
Cybersecurity	Risk Assessments, Penetration Testing, and Solutions
SAP ERP System Implementation	Implementation: End-to-end SAP ERP System Implementation
Data Analytics	Insights-driven Analytics for Informed Decision-making
IT Project Management	Execution and Governance of IT Projects
Network Optimization	Maximizing Efficiency of IT Networks
Business Intelligence	Tools and Strategies for Better Business Insights
IT Service Management Improving	IT Service Delivery and Support
Digital Transformation	Modernizing Customer Experience, Enhance Operational Efficiency and Effectiveness, and Drive Innovation

Services Offered

Strategic Planning	Long-term Planning for Organizational Growth and Resilience
Human Resources Management	
Talent Acquisition and Recruitment	Strategies to Attract and Retain Top Talent
Performance Management	Systems to Enhance Workforce Productivity
Training and Development	Tailored Learning and Growth Programs
Organizational Development and Change Management	Supporting Transitions and Cultural Shifts
Marketing and Sales	
Market Research and Analysis	Data-driven Insights into Market Trends
Marketing Strategy Development	Crafting Comprehensive Marketing Strategies
Branding and Positioning	Establishing a Strong Brand Presence
Digital Marketing and Social Media	Leveraging Online Platforms for Growth
Sales Strategy and Training	Effective Sales Process Design and Workforce Training
Customer Relationship Management (CRM):	Optimizing Customer Interactions and Loyalty
Retail and Distribution Strategy	Enhancing Distribution Efficiency and Retail Presence
Marketing Analytics and Performance Measurement	Evaluating the Impact of Campaigns
Financial Management	
Risk Management Consultancy	Identifying and Mitigating Financial Risks
Regulatory Compliance Consultancy	Ensuring Adherence to Financial Regulations
Strategic Planning Consultancy	Long-term Financial Planning Solutions
Technology and Innovation Consultancy	Financial tech and Innovation Strategies
Financial Performance Analysis Consultancy	Deep-dive Financial Performance Assessments

CONSULTANCY & COMMUNITY SERVICES

Services Offered

Educational Programs	**STEM Education Initiatives for Youth**
	Access to Digital Libraries and Learning Resources
	Leadership Development Programs
Healthcare Services	**Provide Medical Evacuation Services**
Environmental Conservation Efforts	**Tree-planting and Reforestation Program**
Community-based Conservation Training	
Renewable Energy and Waste Management Initiatives	

A. Our "Tailor-Made" trainings are designed to provide you with the best possible training experience. We know that every client is unique, so we require prior discussion with you to ensure that the training is tailored to your specific needs and preferences. With our personalized approach, you can be sure that you'll receive the training you need to succeed.

B. Training areas beyond those mentioned can be provided upon client request.

C. The minimum number of students required to form a class is 20.

D. Customers can select the venue for leadership and customer service training, and an experiment test is conducted at the main site (customer venue or EAU venue; fee varies appropriately).

E. Through the department of consulting and community service, EAU offers management consulting services in several fields.

For more detail information Visit our website https://eau.edu.et
Email us at etauinfo@ethiopianairlines.com
or Call us on +251115174600/4016/4023

ANNUAL TRAINING CALENDAR